LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301 Indianapolis, IN 46204 (317) 233-0696 http://www.in.gov/legislative

FISCAL IMPACT STATEMENT

LS 6978 NOTE PREPARED: Jan 9, 2007

BILL NUMBER: HB 1764 BILL AMENDED:

SUBJECT: Wage Payment and Sales to Employees.

FIRST AUTHOR: Rep. Borror BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\begin{array}{cc} \underline{X} & DEDICATED \\ \underline{X} & FEDERAL \end{array}$

Summary of Legislation: This bill permits a wage assignment for payment for: (1) certain uniforms; and (2) tools and portable equipment.

The bill increases from \$800 to \$3,000 the amount of the maximum wage claim for which the Commissioner of the Department of Labor may take an assignment.

The bill repeals and relocates language making it a Class C infraction for an employer to sell merchandise or supplies to an employee for a price higher than the price at which the merchandise or supplies are sold to the public.

The bill repeals a chapter concerning the regulation of wage payments, which includes: (1) a provision requiring an employer to pay employees in commercial paper; (2) a duplicate provision concerning frequency of wage payments; (3) a provision containing language concerning liens of laborers; and (4) language in conflict with other laws concerning the later payment of wages.

Effective Date: July 1, 2007.

Explanation of State Expenditures: The impact on the state and local governments would be as an employer and should be a minor impact, if any.

Increasing to \$3,000 from \$800 the amount of the maximum wage claim for which the Commissioner of the Department of Labor may take an assignment could increase the administrative costs of the Department of Labor. The increase in costs would probably be minor.

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Explanation of State Revenues:

Explanation of Local Expenditures: See Explanation of State Expenditures.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825.

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